

## DEIAB DIGEST

Diversity, Equity, Inclusion, Accessibility and Belonging

VOLUME 3, ISSUE 12

DECEMBER 2024

Check out our DEIAB webpage <https://www.wxxi.org/program-guides/deiab/>

### December Celebrations!



#### Kwanzaa

December 26-January 1  
Kwanzaa is an African American and Pan-African holiday celebrating seven principles (Nguzo Saba): Umoja (Unity), Kujichagulia (Self-Determination), Ujamaa (Collective Work and Responsibility), Ujamaa (Cooperative Economics), Nia (Purpose), Kuumba (Creativity), and Imani (Faith). Learn more [here](#)



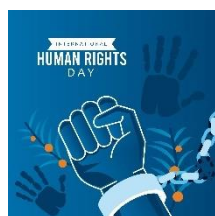
#### Chanukah

December 25-January 2  
Hanukkah (Chanukah) is the Jewish eight-day, wintertime “festival of lights,” celebrated with a nightly menorah lighting, special prayers and fried foods. The Hebrew word Chanukah means “dedication,” and is thus named because it celebrates the rededication of the Holy Temple. Learn more [here](#)



#### [Info](#)

World AIDS Day is December 1 and this year’s theme is “Take the rights path: My health, my right!”. [More](#)



Human Rights Day is December 10 and this year’s theme is Our Rights, Our Future, Right Now. [More Info](#)



National Ugly Christmas Sweater Day is December 20! Since 2011, National Ugly Christmas Sweater Day has grown to be

an international event. Now occurring on the third Friday of December, the celebration gives holiday lovers worldwide a chance to wear their ugly Christmas sweaters.

### DEIAB SPOTLIGHT: Mona Isler



**Position:**  
Executive Office Administrator

**How long have you worked at**

WXXI: 11 years

**Describe your job in 5 words:**  
Support. Engagement. Liaison. Feeding people!

**Favorite cookie:** Molasses

**Favorite restaurant:** Szechuan Opera

**What are you reading or watching:**  
The Vanishing Half by Brit Bennett

### DEI Book Club

WXXI's Voces American Historia: The Untold History of Latinos Community Event

December 10 at 2:00 pm



On the heels of Voces American Historia’s successful

run on PBS, WXXI is pleased to host a special virtual discussion with the series’ director Ben DeJesus and creator/host John Leguizamo. The two will join us via Zoom to share how the series came about, their creative approach, what they have learned, and more.

Register here [English](#) [Spanish](#)

### DEI Learning

Financial Empowerment

A Timeline of Women’s Fight for Financial Rights in The U.S. [English](#) [Spanish](#)

Black women's labor market history reveals deep-seated race and gender discrimination [English](#) [Spanish](#)

Married Women’s Property Rights and Enslavement in the Pre-Civil War South [English](#) [Spanish](#)

How Native American Women Inspired the Women’s Rights Movement [English](#) [Spanish](#)



## RADIO

### CELEBRATING 50 YEARS ON 91.5

#### WXXI Classical Daily Hosts

Brenda Tremblay 6:00 – 10:00 am  
Steve Johnson 12:00 – 4:00 pm  
Mona Seghatoleslami 4:00 – 7:00 pm

#### WRUR Daily Hosts

9-12 Opening Tunings with Scott Regan  
Meet The Route's new music director  
[Hannah Maier](#)  
Full schedule [here](#)

Stay informed: [Subscribe](#) to the Classical eNewsletter (and other Newsletter)

#### Winter Holidays Around the World with Bill McGlaughlin

Thursday, December 12 3:00-4:00p  
Regardless of which tradition you observe, the music of winter holidays is wonderful to hear and celebrate.

#### A Chanticleer Christmas

Thursday, December 19 3:00-4:00p  
Grammy-winning men's chorus Chanticleer brings its rich, intricately blended sound to its signature holiday celebration. The centuries-spanning program ranges from Renaissance masterworks to roof-raising spirituals.

#### Carols, Customs and Candlelight: a Celtic Christmas Celebration

Friday, December 20 3:00-4:00p  
Listen as host Andrea Blain explores music and customs that have roots in ancient winter celebrations and traditional Christmas festivals.

#### Candles Burning Brightly

Thu December 26 3:00-4:00p A delightful hour for everyone to celebrate the Jewish Festival of Lights!

#### Carols as Home with the Imani Winds

Fri December 27 3:00-4:00p  
Carols as Home features a modern take on classic Christmas carols.

#### Hanukkah Lights

Mon December 30 3:00-4:00p  
This NPR favorite returns with some of our favorite stories from the archives.

#### Christmas with the Morehouse & Spelman Glee Clubs

Tue December 31 3:00-4:00p  
The choirs of Morehouse and Spelman Colleges get together to present a spine-tingling concert program.

[Opera gets noisy at Eastman](#) by Steve Johnson

CD Spotlights: Sounds from our community. [Joshua Conyers: A Miracle in Legacy](#)



Move to Include is a national initiative that uses the power of public media to promote inclusion. Project Manager Sarah Abbamonte [Move to Include](#)

#### International Day of Persons with Disabilities

is December 3  
The observance of the Day aims to promote an understanding of disability issues and mobilize support for the dignity, rights and well-being of persons with disabilities [Info](#)

#### Reimagining Disability in A Christmas Carol

Monday, December 2 6:00-8:00  
Mondays at Geva will feature a discussion panel for A Christmas Carol, centered around disability representation in the arts. [RSVP](#)

#### Coming to Connections on December 6

12:00 A roundtable discussion on disability and transportation with Medical Motors, RTS, and State Senator Cooney.  
1:00 A preview of the RENEGADES event and conversation

#### Flow

Sensory Friendly Screening 12/8  
A solitary cat, displaced by a great flood, finds refuge on a boat with various species and must navigate the challenges of adapting to a transformed world together. [Info](#)

#### Renegades

Monday, December 9 6:30 pm  
Showcases the lives and cultural contributions of little-known historical figures with disabilities. Screening and talkback presented by WXXI Education and Move to Include [Info](#)

Move to Include On Demand  
Watch

#### Media Access Awards

December 15 7:00 pm WXXI-TV  
Honoring, highlighting, and promoting disability and its representation in film, television, and new media. [Info](#)

#### Inclusion Desk

[Daystar to move to expanded facility to help children with complex medical needs](#)

[Volunteers are asked to assess the safety of local pedestrian crossings](#)

#### FROM AROUND THE WEB

New to streaming  
[Out of My Mind](#) on Disney+

DePaul University student project on audio description for classic silent films [Watch](#)



[WXXI Main](#) [WXXI World](#) [WXXI Create](#)

[WXXI Kids 24/7](#) [WXXI Passport](#)

### **The Black Church: This is Our Story, This is Our Song**

Sunday, December 1 9:30pm

Explore the 400-year-old story of the Black church in America [More Info](#)

### **Driving While Black: Race, Space, and Mobility in America**

Tuesday, December 10 3:00pm

Discover how the advent of the car brought African Americans new freedom but also dangers. [More Info](#)

### **Gospel**

Friday, December 13 8:00pm

Gospel explores Black spirituality in sermon and song.

<https://video.wxxi.org/show/gospel/>

### **American Masters: Roberta Flack**

Thursday, December 19 2:00pm

Discover music icon Roberta Flack's rise to stardom and triumphs over racism and sexism. [More Info](#)

### **Cultural Expressions: Kwanzaa**

Thursday, December 26 5:00pm

Learn about the seven principles of Kwanzaa through real-life stories of impact. [More Info](#)

### **Karamu: Feast for the 7th Day**

Saturday, December 28 1:30pm

Host Sira Williams explores the tradition and food of Kwanzaa.

[More Info](#)

### **The Five Demands**

Monday, December 30 9:00pm

The riveting story about the student strike that changed the face of higher education.

<https://video.wxxi.org/show/the-five-demands/>



Click to see [Now showing](#)

Click to see [Music in the café](#)

### **Luther: Never Too Much**

November 29, 30 and Dec 1

The documentary chronicles the story of a vocal virtuoso, Luther Vandross. Using a wealth of rarely seen archives, Luther tells his own story. [Info](#)

### **Wicked**

Now playing

Misunderstood because of her green skin, a young woman named Elphaba forges an unlikely but profound friendship with Glinda, a student with an unflinching desire for popularity. [Info](#)

### **Black Cinema Series and Have Yourself a Merry Little present**

#### **Jingle Jangle: A Christmas Journey**

Wednesday December 11 7:00 pm

An imaginary world comes to life in a holiday tale of an eccentric toymaker, his adventurous granddaughter, and a magical invention that has the power to change their lives forever. [Info](#)

### **Queer**

Opens December 13

In 1950s Mexico City, William Lee, an American expat in his late forties, leads a solitary life amidst a small American community. However, the arrival in town of Eugene Allerton, a young student, stirs William into finally establishing a meaningful connection with someone. [Info](#)

### **Porcelain War**

Opens December 13

Under roaring fighter jets, Ukrainian artists Slava, Anya, and Andrey choose to stay behind. Defiantly finding beauty amid destruction, they show that although it's easy to make people afraid, it's hard to destroy their passion for living. [Info](#)

### **95 Years of The Little The Music Room**

Monday December 16 7:00 pm

Satyajit Ray brilliantly evokes the crumbling opulence of the world of a fallen aristocrat desperately clinging to a fading way of life. [Info](#)

### **The Little Concert Series Watkins & The Rapiers: The Great Christmas Tree Capers**

Wed December 18 7:30p

The greatest holiday tradition of them all is back! Watkins and the Rapiers will return to The Little's theater 1 for their truly one-of-a-kind December extravaganza. [Info](#)

### **One Take The Short List**

Thursday December 19 7:00p

Saturday December 21 3:00p

The newest local documentary short films curated by the One Take Documentary Film Series. Featuring films from Boris Sapozhnikov, Jackie McGriff, Vinh Nguyen, and Robert Bilheimer. [Info](#)

Check out all of the movies in the **Have Yourself A Merry Little** Film Series

<https://thelittle.org/merrylittle/>



## NEWS

### [WXXI News](#)

Executive Editor Denise Young  
News Director Randy Gorbman

### [CITY MAGAZINE](#)

Editor Leah Stacy

[Connections: Reactions to a comedian's comment about Puerto Rico at a recent Trump rally](#)

[Connections: Discussing the shift with the Hispanic male vote](#)

[Ibero-American Action League's 11th Annual Coat Giveaway prepares Rochester families for winter](#)

### Stories You May Have Missed

[Lawmakers appoint Vélez de Brown to lead the Monroe County Department of Public Health](#)

[Posters plastered across UR campus draw strong reactions, locally and nationally](#)

[Bone marrow transplant gives Rochester woman with sickle cell a new life](#)

[Daystar to move to expanded facility in Brighton to help children with complex medical needs](#)

[To rebuild city neighborhoods, more Black churches are becoming developers](#)

[Trillium Health to expand into southwest neighborhood with help of \\$3 million federal grant](#)

[CITY: Building a new arts and culture vision](#)

The City of Rochester and Monroe County look to the community to reimagine the future of funding and opportunities.

[CITY: Where everybody knows your name](#)

Foodlink's Community Café

[CITY: Festive foods](#)

Celebrating Desi culture with local South Asian grocery stores.

[CITY: After 46 years, VSW will move to a new home in a new neighborhood](#)

[CITY: Garden variety](#)

A veggie burger tour of Rochester reveals unique approaches to the meatless mainstay.

## COMMUNITY

Find many more events in the [CITY Events Calendar](#)

### ROC Community Table

Fridays 2:00 pm at the Urban League  
An open space for ongoing community conversations about our community. [Info](#)

### Ask An Author

Sunday December 5 4:30pm  
Henrietta Library  
Several authors encourage participants embark on the author journey. [Info](#)

### Urban League of Rochester - December

**Virtual Speaker Series – Patrick Fox**  
Friday December 6 1:00pm  
Address disparities and transform our perspectives on aging. [Register](#)

### Urban League 2025 INTERRUPT RACISM™ Cohort.

an impactful program designed to promote equity within your organization. [Info](#). Now accepting [applications](#).

### 2024 Home Showcase

MCC Theater (Wentworth Arts Building)  
December 6-8  
Garth Fagan Dance returns to their home base at MCC for a 3-day showcase! [Info](#)

### Hodinöšyö:nih Continuity | Innovation | Resilience

Opens December 6  
Rochester Museum & Science Center  
Immerse yourself in learning about Hodinöšyö:nih culture. [Info](#)

### Holidays Around the World!

Strong Museum of Play  
Monday December 9 12:30-12:00  
Celebrate all the holidays that happen throughout the entire. [Info](#)

### 31st Latinas Unidas Reconocimiento & Scholarship Awards

December 11 11:00-2:00pm  
Doubletree [Info](#)

### Menorah Lighting Schedule

Celebrate Chanukah All Around Town  
[Info](#)

### Kwanzaa Celebration of Ujima (Collective Work & Responsibility)

December 28 12:00  
Memorial Art Gallery  
Free museum admission [Info](#)

### Evoke: A Youthful Expression

Now through March 9, 2025  
George Eastman Museum  
Vibrant works of student artists [Info](#)

### Save The Dates!

#### Action for A Better Community (ABC) Signature Conference Series

January 9 and 16 virtual  
Awards Breakfast Jan 23  
Celebrating 60 Years [Info](#)

### MLK Living the Dream Series

Pittsford COMMUNITY  
Wednesdays in January  
United Church of Pittsford  
[Info](#)